

Wm. “Brian” LaMeres, CPA

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CAREER

OBJECTIVE

An Administrative Position in Financial Management.

WORK EXPERIENCE

Controller / Software Application Manager

City of Bozeman, Montana

Controller:

January, 2000 – June, 2006

Controller/Software Application Manager:

July, 2006 – Present

- Supervise a team of up to 5 employees in planning and directing all accounting functions behind the City’s \$200 million budget – including overseeing the annual independent audit and earning the Government Finance Officer Association’s Certificate of Excellence in Financial Reporting every year – to ensure compliance with Generally Accepted Accounting Principles, Governmental Accounting and Auditing Standards, and applicable laws and regulations.
- Assist all City Departments – including Administration, City Attorney, Municipal Court, Facilities, Police, Fire, Building Inspection, Community Development, Water & Wastewater, Solid Waste, Stormwater, and Parking – in preparing their annual budget requests and in preparing their annual updates to the Capital Improvement Plan.
- Assist all City Departments in monitoring and interpreting their budget status throughout the year.
- Generate and provide financial information to the Finance Director to be used in decision making by the City Manager and City Commission and develop.
- Monitor various accounts to ensure budgetary compliance and accuracy and provide budget status information for City Departments and City Commission, Parking Commission, Tax Increment Financing Districts, and other special purpose organizations.
- Supervise all Accounting Functions, including Accounts Payable & Purchasing; Grants, Internal Controls; Capital Assets; Debt; Accounting, Budget & Capital Improvement Plan support to all Departments since January of 2000, including Payroll for 10 years.
- Communicate and coordinate regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities within the City organization.
- Administrator of City’s enterprise resource planning software application used to manage financial, community development applications, permits, utility, land management, and human resources information.
- Managed the City’s software applications, including administering security for system resources and system users, developing procedures for system access, planning and implementing system upgrades, installing and troubleshooting financial software for all system users.
- Assist other City departments in achieving their business goals by the effective deployment of information technology products and services.

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- For over 4 years I supervised the employee responsible for preparing complex financial and operational reports, including assisting in the preparation and publication of the Annual City Budget and Annual Updated Capital Improvement Plan, during which time the GFOA’s Distinguished Budget Presentation Award was received for each year.

- **Acquired Knowledge, Skills, and Abilities:**
 - Comprehensive knowledge of the operations, policies, and procedures of the Finance Department and the City of Bozeman organization.
 - Comprehensive knowledge of governmental accounting principles and practices.
 - Required knowledge of pertinent Federal, State, and local laws and regulations.
 - Thorough knowledge of public administration and organization and management practices.
 - Advanced knowledge of debt management and the financial aspects of risk management.
 - Comprehensive knowledge of financial accounting and advanced knowledge of budgeting principles related to city government.
 - Advanced knowledge of budgets and budget administration.
 - Comprehensive knowledge of Generally Accepted Accounting Principles.
 - Ability to effectively prepare and present accurate and reliable reports containing findings and recommendations in a clear and concise manner.
 - Ability to utilize specialized spreadsheets, word processing, financial management, and database software applications programs.
 - Ability to quickly and accurately prepare and analyze financial statements.
 - Ability to perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines.
 - Ability and desire to quickly learn and use new skills and knowledge brought about by rapidly changing information and technology.

Assistant Controller

City of Bozeman, Montana

September, 1997 – January, 2000

- Investigate and Provide Answers/Solutions to a wide variety of Accounting and Budget-related inquiries posed by Staff, other Departments & the General Public.
- Responsible for Federal Grant Award Monitoring & Reporting.

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Accounting Technician

City of Bozeman, Montana

April, 1996 – September, 1997

- Completed monthly balancing of Subsidiary Ledgers to the General Ledger.
- Balanced Cash Accounts and Reconciled all City Bank Accounts.

ADJUNCT INSTRUCTOR

Montana State University College of Business: Fall, 2006 - current
Courses taught: Principles of Accounting & Governmental Accounting

- Further developed an ability to effectively deliver complex financial information to audiences less sophisticated in the subject matter.

EDUCATION

BS: Bachelor of Science in Business

Montana State University – Bozeman

FINANCE Option - March, 1990

Major GPA: 3.00

ACCOUNTING Option - July, 1992

Major GPA: 3.55

- Passed CPA Exam - Spring, 1992

MBA: Master of Business Administration

University of Montana – Bozeman Extended Studies

Completed May, 2003

GPA: 3.74

- Member Beta Gamma Sigma Academic Honor Society

BOARD MEMBERSHIPS

Economic Development Loan Advisory Board to City Commission

Finance Department Representative

April, 2002 – August, 2011

- Interviewed loan applicants and analyzed historical and projected financial data in order to make the best loan recommendation possible to the Bozeman City Commission.

Bioscience Laboratories, Inc. Advisory Board

Financial Advisor

April, 2004 – December, 2006

Community Affordable Housing Advisory Board to City Commission

Finance Department Representative / Chairperson

February, 2002 – August, 2018

- As Chair I am tasked with running the board meetings in an efficient and effective manner while encouraging input and discussion from all members of the board and comments from the general public to ensure that the Bozeman City Commission receives the best possible recommendation from its advisory board.